

TIKCHIK NARROWS LODGE
PILOT
JOB DESCRIPTION AND REQUIREMENTS

REQUIREMENTS - pilot applicant must meet the following requirements.

1: Hold Commercial & Instrument rating

2: Hold a Single Engine Sea rating

3: Have a minimum of 2,500 total time of which at least 1,500 hours are in a complex aircraft and a minimum of 500 hours of float time of which at least 300 hours in a Cessna 206 and or a De Havilland Beaver on floats.

4: Non Smoker

5: Hold a second class Medical

SALARY: \$ 9,000 – \$ 14,000 per month DOE.

ROOM & BOARD –for the duration of employment (does not include personal items, toiletries, liquor, medicines etc.)

GRATUITIES - from the guests. Our guests stay for an entire week and we recommend that they do not tip during the week, but leave their tip at the end of their stay. The tips are pooled together and divided amongst the crew equally. Pilots, guides, chefs and lodge staff all make the same amount. Last season the gratuities were over \$700.00 per week per person for the full season. It takes all of our crew members doing their jobs well to make the operation run smoothly and be successful.

PILOTS ACCOMMODATIONS: Private accommodations with a private bathroom. Laundry service is provided for the pilots along with bedding & towels.

TERM OF EMPLOYMENT: Be available for the entire season from approximately early June through mid-September. Actual dates will be set in March.

AIRCRAFT: We operate 3 DE Havilland Beavers on floats along with a Cessna 206 on floats. The C206 is on Aerocet floats and has an IO 550 Continental engine. The Beavers are Kenmore rebuilds. We will be maintaining our aircraft according to Part 135 standards. Tikchik has a full time, on site A&P mechanic.

SAFETY: Safety is our top priority in all circumstances. We do not expect our pilots to operate unsafe equipment, nor to fly in unsafe weather conditions. We don't have a schedule to meet and the fish will always be there tomorrow. We do however expect our pilots to be competent bush pilots and able to handle high winds and lower visibilities and ceilings within safety minimums.

Pilot Job Description page 2

DAILY SCHEDULE: Breakfast is at 6:30 AM every morning. As soon as breakfast is over our pilots and guides are preparing for the day (pre-flight the aircraft and loading the aircraft). Usually we are in the air by 8:00 AM with the guests heading for our fishing destinations.

Most of our fishing destinations are less than a 50-minute flight from the lodge. Many days our pilots will not fly over 2.0 hours, and very rarely will they fly more than 4.0 hours per day. The exception is in the spring when we are flying in food, Supplies and fuel.

Each day we return to the lodge with the fishermen between 4:30 and 6:00 PM. Dinner is usually at 7:00 PM.

Most of the flying is with our fishermen to and from the various fishing locations. In the spring we put in some long flying days hauling groceries, fuel, building materials and supplies. About once or twice a week throughout the summer we will drop the fishermen off at our camps and use the aircraft to haul supplies and fuel from Dillingham to the lodge.

WORK WEEK - The job is 7 days per week. There is a lot of down time during the day after and before dropping anglers off.

RESPONSIBILITIES: We expect and require our pilots to be totally responsible for the aircraft that is assigned to them for the season. We require our pilots to present themselves in a professional manner at all times. Our guests arrive on Saturday and depart the following Saturday. We will operate with a full guest schedule for 13 weeks straight.

TRAVEL – Travel is provided to and from the lodge.

ATTITUDE: Our pilots have a very high guest exposure position. It is very important that our pilots enjoy other people and enjoy showing the guests a good time. We would like all of our personnel to have a positive attitude and show extraordinary manners and courtesies to our guests.

Because of our remote location, it is very difficult to replace any of our crew. It is important that our applicants understand the operation and what responsibilities will be required of them. When we hire an employee, we expect that individual to meet their commitment to stay the entire summer.