

# Tikchik Narrows Lodge

## Bartender / Ground Crew Job Description / Requirements

Bartending is the main priority of this position; therefore, **applicants must be at least 21 years old**. However, working five to six hours each evening is not enough to justify the position. We have included other duties to occupy some of the day. The bartender generally does not have to rise early, but helps out for some part of the day with lodge tasks.

Bartending – 3 evenings a week  
Ground crew 3 days a week.

A general description of each of the responsibilities follows. The bartending position takes up about 7 hours each evening and a 1 hour of prep work.

### **REQUIREMENTS:**

Friendly, good communications skills, organized, responsible, sound work ethics, service oriented and self-motivated.

Healthy, neat and clean appearance, drug-free, and non-smoker.

**Physically fit. The ground crew has to be strong enough to help load and unload outboard motors, Propane bottles (176 lbs), heavy camp gear into and out of airplanes. It is a physical job.**

**SALARY:** \$ 2,800 per month.

**ROOM & BOARD:** Included as part of your salary. (This does not include personal items, toiletries, medicines, etc.) Other than getting to Anchorage, Alaska, your only living expenses while at the lodge will be personal items.

**ACCOMMODATIONS:** While at the lodge, the lodge staff will be housed in cabins or rooms with bath facilities. Laundry facilities are provided for the crew along with bedding and towels.

**EMPLOYEE MEALS:** Our staff enjoys hearty meals served buffet-style in the crew dining room. Some of our guides and pilots will be asked to dine in the main dining room with the guests a night or two each week. There are always snacks, cookies and other baked goods available for the staff.

**TIPS** Our guests stay for an entire week and we recommend that they do not tip during the week, but leave their tip at the end of their stay. The tips are pooled together and divided amongst the crew equally. Pilots, guides, chefs and lodge staff all make the same amount. Last season the gratuities were over **\$ 650.00** per week per employee. It takes all of our crew members doing their jobs well to make the operation run smoothly and be successful..

**DATES OF EMPLOYMENT:** Be available for the entire season from approximately Early June through mid-September.

**TRANSPORTATION:** Is provided from your home to Tikchik and returning home.

**DAILY SCHEDULE:** Bartending duties include six evenings per week. The bartender starts work after lunch, stocking the bar. Then helps out around the lodge and grounds until 3:00 PM. Takes an hour off to clean up and change clothes for bartending starting at 4:00 PM. The bartender fills the ice buckets in the guest rooms. 3 days a week your first guests will return at 4:40 PM (just one plane load of 4). The rest of the guest start arriving shortly after 5:00 PM.

Dinner is served between 7:00 and 7:30 pm, and usually lasts until 8:00 or 8:30 pm (during which the bartender has a 45 minute dinner break).

Tend the bar after dinner until the guests leave the lodge or by 11:00 pm.

Keep the bar stocked and maintain a liquor inventory. Bud Hodson will do the ordering and pricing. The bar is located in the corner of the main lodge. It is actually about a six foot counter with sink and cupboards. No money exchanges hands, but all drinks are marked down on each guest tab, which will be paid for at the end of their stay.

Because the bar is part of the main lodge and because we are an exclusive private fishing lodge catering to serious anglers, the atmosphere at the bar is the same as the lodge. There are no drunks hanging out and no rowdiness. It is a fun and friendly atmosphere. Usually the guests only have one drink before dinner and a drink or two after dinner drink. We keep the drinks which are served very simple – beer, wine and standard cocktails.

The bartender plays a very important role in the lodge operation. The job requires maximum exposure with the guests. We are looking for someone who is very responsible and “clean cut” with a friendly personality.

The grounds worker duties might be to help unload float planes, splitting wood for the morning and evening fires that we have in the main lodge, filling diesel jugs for fire starter, and having the sauna wood stove ready for when the guests get back in the afternoon.

Other projects and duties will be assigned as needed. These ground worker duties are not solely the responsibility of this position. There are three other ground crew personnel that work as a team to accomplish these tasks.

**RESPONSIBILITIES:** We require our crew to present themselves in a professional manner at all times. Our guests arrive on Saturday and depart the following Saturday. This means that we always have guests at the lodge. We will operate with a full guest schedule for 15 weeks straight. Our employees will be working six days a week.

Because of our remote location, it is very difficult to replace any of our crew. We do expect all of our employees to stay the entire season. It is extremely important that our applicants understand the operation and the responsibilities that will be required of them.

**ATTITUDE:** Our bartender/grounds worker position is a very high guest exposure position. It is important that our personnel enjoy people and enjoy showing the guests a good time. We would like all of our personnel to have a positive attitude, show extraordinary manners, and be courteous at all times.

**SPECIAL NOTE:** **Dogs, cats and other pets are not allowed.** We do not have the accommodations or the facilities to accommodate pets.

**TIKCHIK NARROWS LODGE IS ONE OF THE FINEST SPORTFISHING OPERATIONS IN THE WORLD. WE HAVE THIS REPUTATION BECAUSE OUR EMPLOYEES ARE DEDICATED PROFESSIONALS. DRUGS, SMOKING, ALCOHOL ABUSE AND “PARTYING” WILL NOT BE TOLERATED!**