

# Tikchik Narrows Lodge

## Lodge Worker / Ground Crew Job Description / Requirements

This is an entry level position. It will allow an individual to experience the lodge and Alaska as only few are able to. This position, while as important as any at the lodge, is not a glory position. It does allow individuals to learn about all phases of the lodge and its operations. The ground crew and lodge in-house staff are the backbone of Tikchik's day-to-day operations. Working in conjunction with management staff and veteran personnel, our ground crew work hard and put in long days to ensure that our guests receive extraordinary service unsurpassed by any lodge in the world.

### **REQUIREMENTS:**

Friendly, good communication skills, organized, responsible, sound work ethics, service oriented and self-motivated.

Healthy, physically fit, neat and clean appearance, drug-free and non-smoker.

Must be available the entire season from approximately June 1<sup>st</sup> through the end of September.

Must be able to pass a pre-employment drug screen and be enrolled in a random drug testing through the term of employment.

**SALARY:** \$ 2,400 per month plus:

**ROOM & BOARD:** Included as part of your salary. (This does not include personal items, toiletries, medicines, etc.) Other than getting to Anchorage, Alaska, your only living expenses while at the lodge will be personal items.

**ACCOMMODATIONS:** While at the lodge, the lodge staff will be housed in cabins or rooms with bath facilities. Laundry facilities are provided for the crew along with bedding and towels.

**EMPLOYEE MEALS:** Our staff enjoys hearty meals served buffet-style in the crew dining room. Some of our guides and pilots will be asked to dine in the main dining room with the guests a night or two each week. There are always snacks, cookies and other baked goods available for the staff.

**TIPS:** Our guests stay for an entire week and we recommend that they do not tip during the week, but leave their tip at the end of their stay. The tips are pooled together and divided amongst the crew equally. Pilots, guides, chefs and lodge staff all make the same amount. Last season the gratuities were over \$650.00 per employee per week.

**DATES OF EMPLOYMENT:** Be available for the entire season from approximately June 1 through September 28.

**TRANSPORTATION:** Is provided to and from Tikchik and home.

**DAILY SCHEDULE:** Breakfast is served at 6:30 am each morning. Our crew is expected to be at breakfast on time. The guests depart the lodge at approximately 8:00 am each morning, heading for our fishing destinations by plane or by boat. After the guests have departed, the manager on duty will assign duties to ground crew for the day. Crew lunch is served at the lodge around noon.

Each day fishermen return to the lodge between 4:30 pm and 6:00 pm. Dinner is generally served to the guests and the crew at 7:00 pm. When the guests return to the lodge in the evenings, we have airplanes to unload, fish to take care of, and equipment to put away. These duties are carried out by ground crew. Our ground crew puts in very long days.

**Morning Coffee** – Each morning our guests are provided with wake-up calls and coffee service delivered right to their cabins between 6:15 and 6:30 am. We have two ground crew assigned to morning coffee duty. This helps to ensure that our staff does not oversleep and miss the duty. This is one of the daily duties carried out by our ground crew. Each ground crew staff will deliver coffee four days per week.

**Dock Duties** – Assist with loading, fueling, and launching the float planes each morning, and catching and unloading the float planes each evening.

**Fish Cleaning** – Assist with cleaning, filleting and packaging of the fish most evenings after the aircraft return.

**Ground Work** – Includes mowing lawns, cutting and chopping firewood, transferring fuel, bagging moving garbage (we fly out all of our glass and cans back to Dillingham, burn all of the paper in our incinerator, and grind up and dispose of all food waste garbage), and unloading arriving freight from the planes (we have to fly in all of our food and supplies, which arrive almost daily).

**Daily Projects** – From hauling gravel, mixing concrete, assisting with maintenance, painting, assisting with any construction, etc.

**RESPONSIBILITIES:** We require our crew to present themselves in a professional manner at all times. Our guests arrive on Saturday and depart the following Saturday. This means that we always have guests at the lodge. We will operate with a full guest schedule for 15 weeks straight. Ground crew will be working on projects such as cutting wood, construction, maintenance and repairs, or whatever is necessary for the smooth operation of the lodge.

**ATTITUDE:** Our ground crew position is a very high guest exposure position. It is important that our personnel enjoy people and enjoy showing the guests a good time. The macho man or mountain main attitude is not what we are looking for. We would like all of our personnel to have a positive attitude, show extraordinary manners, and be courteous at all times.

**SPECIAL NOTE:** **Dogs, cats and other pets are not allowed.** We do not have the accommodations or the facilities to accommodate pets.

**TIKCHIK NARROWS LODGE IS ONE OF THE FINEST SPORTFISHING OPERATIONS IN THE WORLD. WE HAVE THIS REPUTATION BECAUSE OUR EMPLOYEES ARE DEDICATED PROFESSIONALS. DRUGS, SMOKING, ALCOHOL ABUSE AND “PARTYING” WILL NOT BE TOLERATED!**