

# Tikchik Narrows Lodge

## Tackle Shop / Ground crew **Job Description / Requirements**

This is an entry level position, which provides an opportunity for individuals who love to fish to learn the operation and receive training as a guide. This position will offer opportunities to be a full time guide the following the season.

### **REQUIREMENTS:**

Employees are required to have a current American Red Cross (or equivalent) First Aid and CPR card.

Good communications skills, sound work ethics, service oriented and self-motivated.

Healthy, physically fit, neat and clean appearance, drug-free, and non-smoker.

Knowledge of fishing tackle, accessories, terminal tackle, flies, lures, waders and boots. Some retail experience preferred but not required. At Tikchik we provide all of the fishing gear, tackle, waders all lures and flies from their guide that day. The anglers do not get issued tackle. The guide each day will provide it to their anglers for the day.

We have a large inventory of waders and wading boots which we provide when they arrive at the lodge. We get their size in advance so we know what size waders and boots for each anglers.

Must have a sound working knowledge of fishing to include: fly fishing and flies, fishing terminology, tackle, angling methods, techniques and skills.

Sound computer skills, EXCEL, WORD, ACCESS, and a basic accounting knowledge is preferred but not necessary.

Must be able to pass a pre-employment drug screen and be enrolled in a random drug testing through the term of employment.

***College students who need to return to school before mid-September should not apply.***

**SALARY:** \$2,400 per month plus:

**TRANSPORTATION:** Tikchik will pay for transportation to and from Tikchik Lodge and the employees home.

**ROOM & BOARD:** Included as part of your salary. (This does not include personal items, toiletries, medicines, etc.) , your only living expenses while at the lodge will be personal items.

**ACCOMMODATIONS:** While at the lodge, the lodge staff will be housed in cabins or rooms with bath facilities. Laundry facilities are provided for the crew along with bedding and towels.

**EMPLOYEE MEALS:** Our staff enjoys hearty meals served buffet-style in the crew dining room. Some of our guides and pilots will be asked to dine in the main dining room with the guests a night or two each week. There are always snacks, cookies and other baked goods available for the staff.

**TIPS:** Our guests stay for an entire week and we recommend that they do not tip during the week, but leave their tip at the end of their stay. The tips are pooled together and divided amongst the crew equally. Pilots, guides, chefs and lodge staff all make the same amount. Last season the gratuities were over \$ 650 for each staff member per week.

**DATES OF EMPLOYMENT:** Be available for the entire season from approximately early June through mid-late September.

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**DAILY SCHEDULE:** Breakfast is served at 6:30 am each morning. Our crew is expected to be at breakfast on time. The guests depart the lodge at approximately 8:00 am each morning, heading for our fishing destinations by plane or by boat. Crew lunch is served at the lodge around noon.

Each day fishermen return to the lodge between 4:30 pm and 6:00 pm. Dinner is generally served to the guests and the crew at 7:00 pm. When the guests return to the lodge in the evenings, we have airplanes to unload, fish to take care of, and equipment to put away.

This position consists of three main responsibilities. The tackle shop responsibility is not a full time commitment. The position does require time, organization, and is the primary responsibility, but it does not occupy a full day.

**Tackle Shop Duties** – Tikchik’s head fishing guide and our manager will provide guidance in ordering and job duties. The tackle shop is located in the corner of the main lodge and is a small room with pass-through doors. Lures and flies are included in the package price for the guests. The guides carry a supply of tackle with them each day and distribute the tackle to the anglers as needed. Lodge apparel is also sold in the tackle shop and the tackle shop person is responsible for weekly inventories.

The tackle shop person will monitor inventory and place orders. Head guide Adam Franceschini will supervise and authorize all purchasing.

The tackle shop person plays a very important role in our operation. The job requires maximum exposure with the guests. This means we are looking for someone who is very responsible and “clean cut” with a friendly and outgoing personality.

### **Guiding Anglers locally when needed**

**RESPONSIBILITIES:** We require our crew to present themselves in a professional manner at all times. Our guests arrive on Saturday and depart the following Saturday. This means that we always have guests at the lodge. We will operate with a full guest schedule for 15 weeks straight.

Because of our remote location, it is very difficult to replace any of our crew. We do expect all of our employees to stay the entire season. It is extremely important that our applicants understand the operation and the responsibilities that will be required of them.

**ATTITUDE:** Our Administrative Assistant/Tackle Shop/Guide Trainee position is a very high guest exposure position. It is important that our personnel enjoy people and enjoy showing the guests a good time. The macho man or mountain man attitude is not what we are looking for. We would like all of our personnel to have a positive attitude, show extraordinary manners, and be courteous at all times.

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**SPECIAL NOTE:** **Dogs, cats and other pets are not allowed.** We do not have the accommodations or the facilities to accommodate pets.

**TIKCHIK NARROWS LODGE IS ONE OF THE FINEST SPORTFISHING OPERATIONS IN THE WORLD. WE HAVE THIS REPUTATION BECAUSE OUR EMPLOYEES ARE DEDICATED PROFESSIONALS. DRUGS, SMOKING, ALCOHOL ABUSE AND “PARTYING” WILL NOT BE TOLERATED!**

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